

7.1 Institutional Values and Social Responsibilities

7.1.4 – Describe the Institutional efforts/initiatives in providing an inclusive environment i.e., tolerance and harmony towards cultural, regional, linguistic, communal socioeconomic diversity and Sensitization of students and employees to the constitutional obligations: values, rights, duties and responsibilities of citizens

Institutional efforts/initiatives in providing an inclusive environment

Our institute is run by Guru Gobind Singh Foundation which is one of the most prestigious centers of learning established by the Sikh community with the aim of providing education irrespective of caste and creed. The institution has developed harmonious working environment where all student, staff, and faculty work towards achieving quality education and holistic development of each individual.

The Institute has taken following initiatives for this purpose:

- The Institute has employees and students from diverse backgrounds (Social, Gender, Religion, Caste, Languages, Geographical Region etc.) who work and live in a friendly environment.
- Celebration of the indo festivals and annual social gathering are the platforms where students showcase their talent through diverse cultural, traditional and social based programmes
- Monthly birth day celebration of faculty and staff
- Institute strictly follows the Government Reservation Policy for admitting students and recruiting employees.
- Institute celebrates the birth & death anniversaries of Great Indian Personalities irrespective of their geographic region, language, religion, caste or cultural background.

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- Guru Gobind Singh Foundation celebrates birth anniversary of Guru Gobind Singhji as GURUPURAB on large scale by inviting people from all sections of neighborhood community.
- Institute provides holidays on the important festivals/days/events of all the religions.
- The inclusiveness is visible, students from weak socioeconomic backgrounds are permitted to pay fees in installments. During covid period, the duration for fees payment was extended beyond the academic year and the fees were partially waived off for few students with extremely poor financial conditions.
- The students from reserved categories get the scholarships as per government norms and few students are given concession in fees as per the prevailing institute policy.
- The SC/ST cell functions for assisting the students belonging to these categories by providing them with the required guidance.

Following efforts for the sensitization of students and employees to the constitutional obligations (values, rights, duties and responsibilities of citizens) are taken:

- Celebration of Independence Day, Republic Day & Maharashtra formation day
- Celebration of constitution day
- Electoral Literacy Club creates awareness about constitutional rights, voter registration & electoral procedure.
- Participation in the "Har Ghar Tiranga" movement under "Azadi ka Amrut Mahotsav" as directed by the central government.
- Organizing guest sessions for students and staff members for awareness of constitutional obligations, values, rights, duties and responsibilities of citizens

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- Value-added program on universal human values was conducted to spread the importance of universal values.
- International Women's Day is celebrated to promote the values related to gender equity.
- Students participate in NSS activities to learn about the duties and social responsibilities of citizen.
- Institute organizes blood donation camps every year to inculcate the social commitment.
- ASTHA a social club and various other student clubs, organizes social activities like renovation of the ashram shala, book donation, cloth donation, celebrating festivals with inmates of old age homes, organizing health check camps etc.
- Institute encourages students to opt for the Honors Courses / Special non-credit courses on ethics, human values, human Rights and constitutional obligations.

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